

AVOID EMPLOYMENT STANDARDS ACT PENALTIES!

Employers can be **FINED** if they do not post certain POSTERS related to Labour and Health and Safety laws as well as a copy of the Occupational Health and Safety Act.

The law requires Employers to post the following:

- 1) **Employment Standards Poster**
- 2) **Occupational Health and Safety Act**
- 3) **Workplace Safety and Insurance Poster**
- 4) **Health and Safety Policy statement for your business**

More information about these rules can be found at:

http://www.labour.gov.on.ca/english/site/posting_training.html

Free POSTERS can be ordered or downloaded from the Ontario Ministry of Labour Website as follows:

Employment Standards Poster

<http://www.labour.gov.on.ca/english/es/poster.html>

Workplace Safety and Insurance Poster

<http://www.wsib.on.ca/wsib/wsibsite.nsf/Public/InCaseOfInjuryPoster>

Occupational Health and Safety Act

http://www.e-laws.gov.on.ca/html/statutes/english/elaws_statutes_90o01_e.htm

Sample Health and Safety Policy for your Business

http://www.labour.gov.on.ca/english/hs/ohsaguide/ohsag_appa.html